



PROGRAMME

The seminar will begin on **29 May, 2023** and end on **2 June, 2023**.

Day 1 will consist of research presentations by the participants who are to make Power Point presentations of either a conceptual model that they have developed or a plan for an empirical study (or one that they have already carried out) within a specific perspective on cross-border mergers or acquisitions.

Days 2-5 will be devoted to lectures and discussions led by the faculty members based on pre-readings done by the participants.

PROGRAMME SCHEDULE

Day 1

9.15 – 12.00 a.m.	Introduction. Success and failure factors in cross-border mergers and acquisitions. Different research streams: Economic/finance, Strategic Management, Organizational Behavior. – Prof. Shlomo Tarba
12.00 – 13.00 p.m.	Lunch
13.00 – 17.00 p.m.	Presentations of research projects by the registered PhD students. - Prof. Shlomo Tarba

Day 2

9.15 – 12.00 p.m.	Future trends in research on cross-border M&A and implications for journal publications. What insights can perspectives from strategy, organizational behavior, international management, psychology, sociology, and other disciplines provide to our understanding of the nature, antecedents, processes and performance of M&A? – Prof. Shlomo Tarba
12.00 – 13.00 p.m.	Lunch
13.00 – 17.00 p.m.	The role of emotions, leadership styles, language, and gender in cross-border and domestic M&A?



- **Prof. Riikka Sarala**

Day 3

9.15 – 12.00 a.m. Theory development and methodological issues while pursuing research studies on integration approaches, transition management structure, microfoundations of cultural conflict, in international M&A
– **Prof. Riikka Sarala**

12.00 – 13.00 p.m. Lunch

13.00 – 17.00 p.m. How can various theories such as organizational learning theory, the resource-based-view, dynamic capabilities, knowledge transfer, agility, ambidexterity, cross-cultural and international human resource management elucidate the processes and effects in M&A?
– **Dr. Paulina Junni**

Day 4

9.15 – 12.00 a.m. Linkage between pre- and post- merger variables. Linkage between macro and micro level variables. The need for holistic, multi-stage, multilevel, and multi-temporal approaches in research on international M&A.
Group presentation and discussion of selected research papers.
– **Prof. Shlomo Tarba**

12.00 – 13.00 p.m. Lunch

13.00 – 17.00 p.m. Due diligence, communication, autonomy, synergy exploitation, speed, control and evaluation, key talent retention, and other post-merger integration issues.
Group presentation and discussion of selected research papers.
– **Prof. Shlomo Tarba**

Day 5



- 9.15 – 12.00 a.m. Relationship between practice and theories and theoretical and methodological implications, and multidisciplinary approach for the study of M&A. – – **Prof. Mohammad Ahammad**
- 12.00 – 13.00 p.m. Lunch
- 13.00 – 17.00 p.m. Theory development on cross-cultural and international human resource management aspects and methodological issues (econometrics, and others) in international M&A. Developing conceptual frameworks and hypotheses based on M&A theories and models, justifying the methodology, defining and measuring the variables. Ensuring reliability and validity of data. – **Prof. Mohammad Ahammad**